

# Appendix 4 - 2023/24 Corporate Risk Register

<b>IMPACT</b>	<b>High</b>	<p><b>OC3 Statutory process risks (23/24C)</b></p> <p><b>CC.14 Failure to complete the plan to achieve Nature Recovery (ref. 20/21D updated start of year 23/24)</b></p> <p><b>Obj 4. Moorland Management Group (23/24)</b></p> <p><b>MFFP core funding deficit (ref. 21/22C updated 23/24)</b></p>	<p><b>Obj A. Not meeting national planning performance standards (ref: 22/23C)</b></p> <p><b>OC2 NPMP and Authority Action Plan Delivery risks (23/24B)</b></p> <p><b>OC4 Unexpected loss/sudden absence of staff (23/24D)</b></p> <p><b>CC1/CC11 Influencing Elms/Area of NP land safeguarded (ref. 20/21B updated start of year 23/24)</b></p> <p><b>WP – General risk to delivery (23/24F)</b></p> <p><b>Aim 2 Derwent Valley reservoir expansion (23/24H)</b></p> <p><b>Aim 2 Road network improvements along the A628 corridor (ref. 21/22D updated start of year 23/24)</b></p> <p><b>Obj E. Injury/Loss of life &amp; property damage due to unsafe trees (ref: 22/23E updated start of year 23/24).</b></p>	
	<b>Medium</b>	<p><b>OC1* Reputational risks (23/24 A)</b></p> <p><b>Obj D. Financial exposure: Moors for the Future Partnership (20/21A updated start of year 23/24)</b></p> <p><b>Obj C/D. Extended absence of an HoS or senior officer (accepted generic risk)</b></p>	<p><b>Obj E/H Asset Management capacity (23/24E)</b></p> <p><b>Obj 10 Local Plan review delay (23/24G)</b></p>	
	<b>Low</b>			
		<b>Low</b>	<b>Medium</b>	<b>High</b>
<b>LIKELIHOOD</b>				

\*OC = Organisational Change risk

## 2023/24 Corporate Risk Register

Impact	High	AMBER (closely monitor)	AMBER (manage and monitor)	RED (significant focus and attention)
	Med	GREEN (accept but monitor)	AMBER (management effort worthwhile)	AMBER (manage and monitor)
	Low	GREEN (accept)	GREEN (accept/review periodically)	GREEN (accept but monitor)
		Low	Med	High

**Likelihood**

### Delivery Risks

Objective		Detail										
A	Planning	To achieve national performance standards for planning applications by type dealt with in a timely manner.										
B	Access	To achieve timescales and follow processes for the statutory functions under Countryside and Rights of Way Act and Town and Country Planning Act.										
C	People	To have highly engaged, healthy and inclusive staff and volunteers.										
D	Financial Resilience	To be financially resilient and provide value for money.										
E	Assets	To have best practice arrangements in place for the Authority's assets.										
F	Governance	To have best practice governance arrangements in place.										
G	Information and Performance	To have best practice IT access controls, security arrangements, performance and risk arrangements in place.										
H	Climate Change	To reduce the Authority's greenhouse gas emissions.										
Obj (A-H)	Action	Risk description	Existing controls	Risk rating before mitigation L x I	Additional mitigating action (add to service plan)	Risk rating with mitigating action L x I (expressed as Red, Amber, Green)			Time frame of action	Lead officer	How monitored/ Indicator	Quarterly update
						Start	Q2	Q4				
	NPMP Action Plan or Service Plan action/Service issue the risk relates to.	<i>A risk should be expressed as: If (x were to happen)..... then (the consequence would be) or "failure to ....."</i>	<i>Actions currently taken or controls we have in place that mitigate the risk e.g. standing orders</i>	<i>This should take into account existing controls</i>	<i>If the rating BEFORE mitigation is green, then no further action is essential. Otherwise, complete what actions you intend to take</i>	<i>The risk level taking into account the mitigating action you are proposing</i>			<i>To complete the mitigating action (s)</i>		<i>Monitoring you intend to use to ensure the action is completed</i>	<b>Against mitigating action and source of assurance</b> <i>To be completed prior to bi-annual meetings</i>
A	<p><b>Not meeting national planning performance standards:</b></p> <p><i>Service plan action:</i> Determine applications to achieve national performance standards for speed and quality. (ref: 22/23C)</p>	<p>If we do not meet national planning authority performance standards we are at risk of being 'designated as underperforming' placing us at risk of:</p> <ol style="list-style-type: none"> <li>Being placed in special measures</li> <li>Applicants by passing our planning process (direct application to the PI)</li> <li>Significant reputational Harm</li> </ol>	<p>Case set out to DLUHC &amp; PI for 'exceptional circumstances' and recovery plan/planning service review underway</p> <p>Comm's to and press monitoring.</p>	HxH	<p>Organisational Review</p> <p>Potential for further support from Planning Advisory Service (free government funded support package for under performing Planning Authorities)</p> <p>Continuing to support staff</p> <p>Business Change process</p> <p>Recruit to key vacant posts</p>	HxH			June 2023	Head of Planning	Recovery plan targets	

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		Low	Med	High

**Likelihood**

		<p>4. Risk to recruitment of vacant posts</p> <p>5. Risk of loss and increased turnover of staff</p> <p>6. Increased pressure and stress on staff team</p>	<p>Regular reports to Planning and Authority Chairs</p> <p>Recruitment and retention plans in place</p> <p>Existing staff support mechanisms</p>		<p>Ensure specialists allocate and respond to consultations in a timely manner</p> <p>Resource outside the service to put up site notices</p> <p>Quicker determination on refusals.</p> <p>Pragmatic decisions on older undetermined cases</p> <p>Redirect Planning Policy Team to planning applications for temporary period</p> <p>Commission third consultancy to progress planning applications</p> <p>Recruitment and retention incentives under consideration</p>							
<b>C/D</b>	<p>Generic corporate risk: <b>Extended absence of an HoS or Senior Officer (CEO, CFO, MO)</b></p>	<p>If there is a sudden loss or unplanned absence of an HoS or senior officer then there is a risk of:</p> <p>1. Lack of oversight of operational and financial processes</p> <p>2. The CEO or other HOS work programme will be affected</p> <p>3. HoS key relationships/ championing role in the internal and external environment is lost</p> <p>4. Lack of organisational</p>	<p>Deputy MO</p> <p>CFO (partner cover – NYMNP)</p> <p>Deputy CEO until end of Change Process</p> <p>Regular MT meetings and strategic planning</p> <p>Service team manager</p>	MxM	Risk currently accepted	MxM			No target – reactive action	CEO	CEO/Chair/ MO meetings	MT Meetings

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<b>Likelihood</b>				

		oversight (CEO loss) 5. Risk to member communications 6. Risk of uncertainty over organisational review	meetings/cascade service planning and business plan actions									
	Organisational Change 1: <b>Reputational risks.</b> (23/24 A)	Due to the change process there are <b>reputational risks</b> which must be addressed:  <ol style="list-style-type: none"> <li>1. Staff moral and engagement</li> <li>2. DEFRA(customer) expectation (e.g. FiPL expansion delivery)</li> <li>3. Stakeholder relationships (e.g. Landowner/estate LA's) expectation</li> <li>4. Partner (e.g. NE, EA, Utilities) expectation</li> <li>5. Public (beneficiary) expectation</li> <li>6. Position in strategic environment</li> <li>7. Areas of work which are being reduced or ceased e.g. Visitor centres</li> <li>8. Areas where we are</li> </ol>	Communications procedures, CEO messages, member communications, face to face messaging, liaison and stakeholder/partner group meetings.  Commercial F&B concessions and/or agreements with groups like Castleton Historical society		MxM			Dec 2023	CEO	Press and Social Media monitoring.  Feedback monitoring from face to face work.  Feedback from key players  Feedback monitoring Staff c'mttee/ Unison		

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<b>Likelihood</b>				

		expanding or investing e.g. planning & cycle hire									
	Organisational Change 2 <b>NPMP and Authority Action Plan Delivery risks (23/24B)</b> (see also WP general risk below)	Due to the change process there are <b>NPMP and Authority Action Plan Delivery risks</b> which must be addressed  1. Delay to delivery including cascade effects of priority remedial action  2. Commercial income targets	28/4/23 Authority paper to members on changes	HxH	Authority Plan update  NPMP Action Plan update	HxH		March 2024  2024/25	Head of I&P management		
	<b>Organisational Change 3</b> <b>Statutory process risks (23/24C)</b>	Due to the change process affecting management team workloads there are <b>Statutory process risks</b> which must be addressed  1. Performance management process (Risk registers, service planning, monitoring/ reporting/ review) delayed and under pressure	Streamlining of all corporate documents & reporting processes	HxH	S&P team drafting all 2023/24 risk registers and corporate risk register to ease stress at MT & team manager level. Also providing direct support on year end and new action plan/business plan period preparation.	MxH		April (authority)  May(auth ority)	Head of I&P management	Deadlines met	
C	Organisational Change 4 <b>Unexpected loss/sudden absence of key staff (23/24D)</b>	Due to the change process there is an increased risk of <b>Unexpected loss/sudden absence of key staff affecting delivery.</b>	IIP Health and Well being action plan Weekly HR emails Offer of coaching/counselling	HxH	Additional resources/guidance made available  Implementation of pay strategy under consideration  Risk remains High until process completed	HxH		March 24	Head People management	MT meetings	



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	Low	GREEN (accept)	GREEN (accept/review periodically)	GREEN (accept but monitor)
		Low	Med	High

**Likelihood**

		<p>treatment of partner contributions;</p> <p>3. the possibility of expenditure being found ineligible (ref. 20/21A)</p> <p>The Authority reserve is at risk of up to £500k loss against the reserve.</p>	Reserve allocation of £500k to mitigate impacts of ineligible expenditure		No further mitigation possible. Risk remains until EU Audit report received. Risk accepted.				Final Audit outcome by march 24	Head of Finance	<p>monitoring group</p> <p>Programme and Resources Committee or Authority</p>	
<b>E</b>	<p><b>Injury/Loss of life &amp; property damage due to unsafe trees</b> (ref: 22/23E updated start of year 23/24).</p> <p><i>Service plan action:</i> Ash die back impact management and devise scheme of works to address it.</p>	<p>If we do not allocate sufficient staff time and financial resources to surveying and managing high numbers of dangerous trees infected with Ash Dieback disease fungus (<i>Hymenoscyphus fraxineus</i>) We are at risk of being liable/uninsured for <b>Injury/Loss of life &amp; property damage due to unsafe trees</b></p>	<p>Previous reports to management team outlining the risk and options to address.</p> <p>Significant work undertaken to assess scale of risk and gather information regarding likely costs.</p> <p>Prioritisation of urgent work</p> <p>Consideration of reallocation of resources to bring tree officer time into asset team.</p>	<b>HxH</b>	<p>Consideration of reallocation of resources to bring tree officer time into asset team.</p> <p>Budget 'slippage' bid submitted for additional resources in 2023.</p> <p>Risk remains high until assessment and removal of identified 'dangerous' trees is completed to meet our legal obligations and insurance requirements</p>	<b>HxH</b>			<p>Review outcome June 2023</p> <p>April '23</p>	Head of Asset management	MT meetings	

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		<b>Likelihood</b>		

### Aim One: Climate Change

Objective		Detail										
1		To lower greenhouse gas emissions significantly, focussing on the largest emitters within our influence.										
2		To sequester and store substantially more carbon while contributing to nature recovery.										
3		To reverse damage to nature, biodiversity, cultural heritage in particular built environments caused by a changing climate.										
Obj (1 - 3)	Action	Risk description	Existing controls	Risk rating before mitigation L x I	Additional mitigating action (add to service plan)	Risk rating with mitigating action L x I (expressed as Red, Amber, Green)			Time frame of action	Lead officer	How monitored/ Indicator	Quarterly update
						Start	Q2	Q4				
1	NPMP Action Plan or Service Plan action/Service issue the risk relates to.	<i>A risk should be expressed as: If (x were to happen)..... then (the consequence would be) or "failure to ....."</i>	<i>Actions currently taken or controls we have in place that mitigate the risk e.g. standing orders</i>	<i>This should take into account existing controls</i>	<i>If the rating BEFORE mitigation is green, then no further action is essential. Otherwise, complete what actions you intend to take</i>	<i>The risk level taking into account the mitigating action you are proposing</i>			<i>To complete the mitigating action (s)</i>		<i>Monitoring you intend to use to ensure the action is completed</i>	<b>Against mitigating action and source of assurance</b> <i>To be completed prior to bi-annual meetings</i>
2	<p><b>Influencing Elms/Area of NP land safeguarded</b> <i>(ref. 20/21B updated start of year 23/24)</i></p> <p>CC.1 Influence design, payment rates and delivery of the Environmental Land Management schemes annually between 2023-25</p> <p>CC.11 Target area to be</p>	<p>If we fail to influence the coverage, targets, design and payment levels of the new ELMS schemes (Sustainable farming initiative, Countryside stewardship and Landscape Recovery) We may:</p> <ol style="list-style-type: none"> <li>See no increase or a reduction of the areas eligible for payments resulting damage to biodiversity and heritage features</li> <li>Fail to achieve climate change outcomes in the NPMP</li> <li>See specific losses to grassland habitats</li> <li>See a reduction in participation in the scheme</li> </ol>	<p>National influencing by represent English Protected Landscapes at stakeholder meetings.</p> <p>Support and encourage other stakeholders to have a shared collective voice which delivers for the PDNP.</p>	HxH	<p>Additional promotion of the service, working with agencies e.g. NFU, CLA, NE, EA, FC, Defra.</p> <p>Enhance comms with farmers &amp; land managers e.g. E.L.M. tests &amp; Farming in Protected Landscapes Programme (FiPL)</p> <p><b>Risk after mitigation remains the same due to uncontrollable external factors.</b></p>	HxH			<p>At planned liaison meetings</p> <p>During program delivery</p>	Head of Landsc ape	MT meetings	



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		Low	Med	High

**Likelihood**

	determined as the ELM scheme detail becomes clearer – 2023-24.  <b>NPMP &amp; Special qualities Risk</b>		Foster interest in and support for farmers and land managers. Engage in transitional arrangements stakeholder events and workshops etc.									
3	<b>Failure to complete the plan to achieve Nature Recovery</b> (ref. 20/21D updated start of year 23/24) CC.14 Complete and share the One Nature Recovery Plan - 2023-24 & Service Plan Action: Implement the One PD NRP  <b>Corporate, NPMP, Special qualities risk</b>	<b>If we fail to complete the plan to achieve Nature Recovery</b> in the next year we will:  1. Not meet one of the key aspirations in the DEFRA Grant Agreement 2. Be at risk of DEFRA grant recovery 3. Fail to deliver both NPMP partnership and Authority Action Plan actions 4. Suffer reputational risk 5. Risk the loss of natural capital assets, wildlife enhancement, loss of priority/ key habitats such as grassland (Failure to sustain the area of non-protected species-rich grassland through retention, enhancement and creation)	National influencing of agri/ environmental policies and support systems  Local communications across the farming & land management industry  Promote EIA guidance  NPMP partnership work  FiPL delivery	HxH		MxH				Head of Landsc ape	At planned liaison meetings  MT meetings  NPMP programme delivery group	
2	<b>MFFP core funding deficit: Enable</b>	Core funding for MFFP - £55k deficit going into 2021/22, including		HxH		MxH						

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		<b>Likelihood</b>		

	and support the Moors for the Future Partnership team and Strategic Management Board. (ref. 21/22C updated 23/24)  <b>Corporate, NPMP, Special qualities risk</b>	£50k contribution from PDNPA. Reduced income risking:  1. Insufficient funding for core team and loss of key personnel. 2. Adverse impact on Corporate Strategy. 3. Unable to deliver key elements of the National Park Management Plan. 4. Future financing from all partners	Partial funding of core team. Core contributions secured via projects where ever possible.  Reduce hours/redundancy of core team.		High level advocacy by PDNPA Management Team with Partners.  Identify Funding opportunities which support the partnership infrastructure with bidding supported as appropriate. Financial contingency in place for redundancy.  Monitoring of core income with CFO through MFFP Programme Tracker  Business development manager appointed to directly mitigate this risk and identify/secure funding to fill this gap.				Liaison meetings  July 23 & March 25  July 23 & March 25	Head of MFFP	MT meetings  NPMP programme delivery group	
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		<b>Likelihood</b>		

### Aim Two: Landscape and Nature Recovery

Objective		Detail										
4		To be a place where nature recovers and biodiversity flourishes										
5		To understand, appreciate and enhance the cultural heritage and in particular built environments of the National Park as part of an ever changing landscape.										
6		To protect and enhance the natural beauty of the Peak District National Park's contrasting and ever evolving landscapes.										
Obj (4-6)	Action	Risk description	Existing controls	Risk rating before mitigation L x I	Additional mitigating action (add to service plan)	Risk rating with mitigating action L x I (expressed as Red, Amber, Green)			Time frame of action	Lead officer	How monitored/ Indicator	Quarterly update
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	NPMP Action Plan or Service Plan action/Service issue the risk relates to.	<i>A risk should be expressed as: If (x were to happen)..... then (the consequence would be) or "failure to ....."</i>	<i>Actions currently taken or controls we have in place that mitigate the risk e.g. standing orders</i>	<i>This should take into account existing controls</i>	<i>If the rating BEFORE mitigation is green, then no further action is essential. Otherwise, complete what actions you intend to take</i>	<i>The risk level taking into account the mitigating action you are proposing</i>			<i>To complete the mitigating action (s)</i>		<i>Monitoring you intend to use to ensure the action is completed</i>	<b>Against mitigating action and source of assurance</b> <i>To be completed prior to bi-annual meetings</i>
4	<b>Moorland Management Group. (23/24)</b> Convene the development and implementation of resilient sustainable moorland management  <b>Corporate, NPMP, Special qualities risk</b>	If we fail in our lead role in both the delivery of the moorland management group (MMG) and it's integration with the other moorland interest groups we will suffer reputational and operational harm in delivering landscape management as a result of:  Failure to demonstrate commitment to reduce the Incidence and severity of Moorland Fires  Failure to demonstrate commitment to restoring breeding populations pairs of	Chatsworth Moorland Management Meeting.  Birds of Prey Initiative.	MxH	Maintain high level CEO support for all  Seek to increase the numbers of breeding birds of prey through the Birds of Prey Initiative and other opportunities	MxH			June 2023  March 2024	Head of MFFP	<i>Meeting carried out</i>	

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		<p>birds of prey to the numbers in the 1990's</p> <p>Failure to influence the development of consensus between stakeholders, landowners and key interest groups</p>	Moorland Management Group.		<p>Integrate the MMG with the work of the other 4 groups (Visitor management, moorland birds, Fire prevention and mitigation, rural and wildlife crime)</p> <p><i>Risk after mitigation remains the same due to uncontrollable external factors.</i></p>				May 2023			
	<p><b>Aim 2: Derwent Valley reservoir expansion (23/24H):</b> Yorkshire Water/Severn Trent Upper Derwent Valley Reservoir Expansion Strategic Resource Option</p> <p><b>Protected Area purposes, Special qualities risk</b></p>	<p>If we do not prepare a position statement/evidence base on the reservoir expansion we are at risk of:</p> <ul style="list-style-type: none"> <li>Being unprepared for the 'Gate-2 submission' consultation process</li> <li>Loss/damage of priority 'nature recovery network' habitats</li> <li>Loss/damage of moorland SSSI</li> <li>Failing to make a case for suitable mitigation/enhancement to compensate for habit, heritage, landscape character and amenity loss to be included in the scheme</li> <li>Loss or damage to nationally significant &amp; Iconic 20<sup>th</sup> century heritage features – the 'Dambuster' dams.</li> </ul>	Standard application scanning and communications with applicant and other partners	HxH	<p>Scheme like to be submitted directly to Secretary of State as 'Nationally Significant'.</p> <p>Consider assembling project team (Heritage, Ecology, landscape, MFFP, Policy, Research etc.) to prepare material for the Gate 2 consultation and prepare a submission to the SoS process.</p> <p><i>Level of risk to landscape and special qualities unaltered and if scheme delivered may permanently harm/change or remove some of the most important Special Quality features in this landscape character area</i></p>	HxH			Gate 2 scheme expected Q1	Head of Planning	TBA	

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Likelihood				

	<p><b>Aim 2 Road network improvements along the A628 corridor</b> <i>(ref. 21/22D updated start of year 23/24)</i></p>	<p>If we do not maintain a position statement/evidence base on road network development along the A628 corridor along the A628 corridor we risk</p>		HxH		HxH													
	<p><b>Protected Area/Special qualities risk</b></p>	<ol style="list-style-type: none"> <li>1. Significant ongoing landscape and Special quality harm/damage</li> <li>2. Loss/damage of priority 'nature recovery network' habitats</li> <li>3. Loss/damage of moorland SSSI</li> <li>4. Failing to make a case for suitable mitigation/enhancement to compensate for habit, heritage, landscape character and amenity loss/harm to be included in the scheme</li> </ol>	<p>Good communication with National Highways and supportive partners in Friends of the Peak District</p> <p>Statement of Common Ground with National Highways</p>			<p>Actively build support from partners</p> <p>Maintain dialogue with National Highways and seek to re-establish relationship and dialogue with Transport for the North.</p> <p>Consider review of evidence base for objection to A628 Tintwistle Bypass, climbing/overtaking lane road widening <i>etc.</i></p>					<p>Liaison meetings</p> <p>July 23</p> <p>TBC</p>	<p>Head of Planning</p>							

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		<b>Likelihood</b>		

### Aim Three: Welcoming Place

Objective		Detail										
7		To encourage a sustainable visitor economy that supports local businesses, cares for the National Park’s special qualities and respects the well-being of local communities										
8		To create opportunities for young people and those from underserved communities to connect with and enjoy the National Park.										
9		To promote the National Park as a place where there are opportunities for the improvement of physical and mental health and well-being										
Obj (7-9)	Action	Risk description	Existing controls	Risk rating before mitigation L x I	Additional mitigating action (add to service plan)	Risk rating with mitigating action L x I (expressed as Red, Amber, Green)			Time frame of action	Lead officer	How monitored/ Indicator	Quarterly update
						Start	Q2	Q4				
7	NPMP Action Plan or Service Plan action/Service issue the risk relates to.	<i>A risk should be expressed as: If (x were to happen)..... then (the consequence would be) or “failure to .....</i>	<i>Actions currently taken or controls we have in place that mitigate the risk e.g. standing orders</i>	<i>This should take into account existing controls</i>	<i>If the rating BEFORE mitigation is green, then no further action is essential. Otherwise, complete what actions you intend to take</i>	<i>The risk level taking into account the mitigating action you are proposing</i>			<i>To complete the mitigating action (s)</i>		<i>Monitoring you intend to use to ensure the action is completed</i>	<b><i>Against mitigating action and source of assurance</i></b> <i>To be completed prior to bi-annual meetings</i>
7	<b>WP – General risk to delivery (23/24F)</b>  <b>Corporate, NPMP &amp; Protected Area purposes risk</b>	With specific impacts of organisational change we are at risk of reduced capacity to deliver NPMP action plan actions across the WP aim:  WP1 Active travel – White Peak Loop  WP2 Recreation Area Management Plans – Hope Valley  WP3 Business support – Carbon reduction  WP5 – Funding  WP6 – Access Unlimited	Visitor Management group regular meetings  MOU with VPDD and regular meetings.  HoS sits on VPDD board	<b>HXH</b>	Review of NPMP/Authority plan actions  Establish responsibilities agreed as we move to new structure.  Funding streams identified and agreed by partners.  See also Generic loss of staff risk and the Organisation Change risk 2	<b>HXH</b>			March 2024	Head of Engagement	NPMP & AP monitoring/ review	

## 2023/24 Corporate Risk Register

Impact	High	<b>AMBER</b> (closely monitor)	<b>AMBER</b> (manage and monitor)	<b>RED</b> (significant focus and attention)
	Med	<b>GREEN</b> (accept but monitor)	<b>AMBER</b> (management effort worthwhile)	<b>AMBER</b> (manage and monitor)
	Low	<b>GREEN</b> (accept)	<b>GREEN</b> (accept/review periodically)	<b>GREEN</b> (accept but monitor)
		Low	Med	High
		<b>Likelihood</b>		

		<p>WP7 Youth engagement - Euro Parcs</p> <p>WP9 Community Champions Forum</p> <p>WP10 National influence on participation indicators</p> <p>WP11 Health networks</p> <p>WP12 NP Accessibility Plan delivery</p>									
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### Aim Four: Thriving Communities

Objective		Detail										
10		To support sustainable communities by improving opportunities for affordable housing and connection to services.										
11		To promote a flourishing economy that is in accord with nature recovery and climate change mitigation.										
Obj (10-11)	Action	Risk description	Existing controls	Risk rating before mitigation L x I	Additional mitigating action (add to service plan)	Risk rating with mitigating action L x I (expressed as Red, Amber, Green)			Time frame of action	Lead officer	How monitored/ Indicator	Quarterly update
						Start	Q2	Q4				
	NPMP Action Plan or Service Plan action/Service issue the risk relates to.	<i>A risk should be expressed as: If (x were to happen)..... then (the consequence would be) or "failure to ....."</i>	<i>Actions currently taken or controls we have in place that mitigate the risk e.g. standing orders</i>	<i>This should take into account existing controls</i>	<i>If the rating BEFORE mitigation is green, then no further action is essential. Otherwise, complete what actions you intend to take</i>	<i>The risk level taking into account the mitigating action you are proposing</i>			<i>To complete the mitigating action (s)</i>		<i>Monitoring you intend to use to ensure the action is completed</i>	<b>Against mitigating action and source of assurance</b> <i>To be completed prior to bi-annual meetings</i>

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Impact	High	<b>AMBER</b> (closely monitor)	<b>AMBER</b> (manage and monitor)	<b>RED</b> (significant focus and attention)
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		Low	Med	High
		<b>Likelihood</b>		

10	<p><b>Obj 10 Local Plan review delay (23/24G)</b></p>	<p>As a result of staff resource reallocation to meet priority planning enforcement needs the local plan review programme will be delayed risking:</p> <ol style="list-style-type: none"> <li>Being subject to new NPPF* plan regulations which requires plans to be completed within 30 months</li> <li>Delay to the process</li> </ol>	<p>Team work programming &amp; use of extra hours contributions from skilled staff outside the team.</p> <p>Active recruitment of new technician.</p>	HxM	<p>Re- set programme timetable to match staff resource availability</p> <p>Consider prioritisation resources if New NPPF regulations apply</p> <p style="background-color: yellow;">Risk remains the same until technician appointed or New NPPF* regulations clarified.</p> <p>*National Planning Policy Framework</p>	HxM				Dec 23	Head of Planning	June 23 (et seq.)	
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